

ASIAN PACIFIC DEVELOPMENT CENTER

JOB DESCRIPTION

Job Title:	Community Navigator (fluent in Nepali)
Classification:	Full time/Part-time Salary
Reports To:	Clinical Supervisor
Program/Dept.:	Behavioral Health Services
Salary Range:	\$

I. PRIMARY PURPOSE AND FUNCTION

Asian Pacific Development Center (APDC) is looking for an individual who is interested in serving the Nepali speaking refugee/immigrant community. The community navigator is an essential part of the Asian Pacific Development Center's (APDC's) Specialty Behavioral Health Clinic. The community navigator helps immigrant and refugee community members to access APDC's behavioral health and integrative services. The community navigator will provide language interpretation, community outreach/education/advocacy to various communities from Bhutan and Nepal. The community navigator is an integral part of the behavioral health team. They are essential "cultural brokers" providing the trusted bridge between community members/clients and behavioral health providers/staff.

APDC's Mission Statement: “APDC is powered by its rich heritage of Asian American, Native Hawaiian, and Pacific Islander advocacy and exists today to serve and support all immigrant and refugee communities with a whole health, community-based engagement approach through health, education, and advocacy.”

II. RESPONSIBILITIES

Duties and Responsibilities:

1. Receive on-going training and team support from clinical supervisor, clinicians, peers, and psychiatrist/medical providers.
2. Help identify, understand, and address the needs of the immigrant/refugee community in Metro-Denver/Aurora.
3. Provide outreach & education to the immigrant/refugee community by sharing information about APDC's full range of integrated care programs and services, with emphasis on behavioral health and primary care services. Provide information on how to access these services.

4. Reduce barriers to immigrant/refugee behavioral health service access by assisting with transportation, reminder calls, and encouraging regular attendance to appointments.
5. Help conduct initial screenings/interviews for immigrants/refugees identified as at-risk for behavioral health issues.
6. Provide language interpretation to clients receiving behavioral health services such as individual counseling, medication follow up, psychosocial skill building and wellness groups.
7. Help translate health and mental health education material into AAPI languages.
8. Link clients and their families to various community resources, monitoring/follow-up, referrals, advocacy, service planning. This may involve various telephone/telenavigation contact, home visits, meetings.
9. Advocate for clients and provide cultural education/training for providers.
10. Assist with other tasks and projects, as needed.

Qualifications:

- **Language fluency in Nepali and English**
- Medical interpretation certification OR willingness/ability to become certified through APDC certification program, when available
- High school diploma, GED, or equivalent
- At least one year of direct service provision in human services/navigation
- First hand cultural knowledge as a member/leader in local refugee community in Colorado
- Ability to build trusting relationships with community members and act as advocate for and liaison between refugee community and diverse network of providers
- Skilled at facilitating client and family engagement
- Good listening, oral, and written communication skills
- Ability to give and take direction accurately, efficiently and flexibly
- Basic computer skills

If interested, please forward resume and cover letter to:

GeriTien@apdc.org with subject line: **Community Navigator- fluent in Nepali and English**

Position open until filled.

Equal Employment Opportunity: The Asian Pacific Development Center does not discriminate on the basis of race, color, creed, nationality, sex, age, or disability.

The Asian Pacific Development Center is a 501(c) 3 community-based organization that has been operational since 1980.